

1 For the reasons stated on the record on March 15, 2007, **IT IS HEREBY**
2 **ORDERED:**

3 **Request for Production No. 9.** This Court finds that the privacy
4 rights of non-parties to this lawsuit are clearly implicated by this
5 request. Therefore, Defendant's Motion for a Protective Order is **GRANTED**
6 as to Request for Production No. 9.

7 **Request for Production No. 10.** For the reasons stated on the record,
8 this Court **GRANTS** Defendant's Motion for a Protective Order as to Request
9 for Production No. 10. However, in doing so, this Court stated
10 specifically that the ruling does not preclude further discovery requests
11 concerning those documents which have already been produced. As the Court
12 stated: "To the extent these violations deal with drugs and it resulted
13 in a firing or in the alternative, some sort of rehabilitation in lieu
14 of firing, it seems to me that there could be further inquiry made."

15 **Request for Production No. 11.** This Court **GRANTS** Defendant's Motion
16 for a Protective Order with respect to Marilyn K. Stankman's personnel
17 file with the following **EXCEPTION:** to the extent that there are materials
18 in the file that deal with allegations of bias or allegations dealing
19 with discrimination or misconduct on the part of Marilyn K. Stankman or
20 materials that otherwise call into question Ms. Stankman's truthfulness
21 with regard to issues raised in this lawsuit, these materials should be
22 disclosed. To the extent such materials exist, **WITHIN THE PAST FIVE**
23 **YEARS** from the current date, Plaintiff's Motion to Compel (Ct. Rec. 34)
24 is **GRANTED** as to Request for Production No. 11.

25 **Request for Production No. 12.** This Court **GRANTS** Defendant's Motion
26 for a Protective Order as to Request for Production No. 12 in its current

1 form.

2 **Request for Production No. 13.** This Court GRANTS Defendant's Motion
3 for a Protective Order as to Request for Production No. 13 in its current
4 form.

5 **Request for Production No. 14.** This Court **GRANTS** Defendant's Motion
6 for a Protective Order as to Request for Production No. 14. However, in
7 doing so, the Court is not precluding other interrogatories or requests
8 for production that are designed to obtain information which could
9 impeach the testimony of the witness in question, who has apparently
10 testified before.

11 **Request for Production No. 15 :** The Court did not rule on this
12 request as the Plaintiff has withdrawn the request.

13 **Request for Production No 16.** This Court **GRANTS** Defendant's Motion
14 for a Protective Order, but notes that it appears Defendant has responded
15 fully to the request.

16 **Request for Production No. 17.** This Court **GRANTS** Defendant's Motion
17 for a Protective Order with respect to this request.

18 **Request for Production No. 18.** Given the broad nature of this
19 request, the Court **GRANTS** Defendant's Motion for a Protective Order. The
20 Court notes that the identities of those parties have already been
21 supplied.

22 **Request for Production No. 19.** The Court **GRANTS** Defendant's Motion
23 for a Protective Order with regard to this request because of its broad
24 scope. In doing so, the Court notes that Plaintiff is entitled to summary
25 information concerning the racial composition of the current work force
26 at the company.

